

**WESTERN HEIGHTS WATER COMPANY
32352 AVENUE D
YUCAIPA, CA 92399-1899**

REGULAR MEETING OF THE BOARD OF DIRECTORS

AGENDA

8:00 a.m. Friday, February 13, 2026

CALL TO ORDER / PERSONS IN ATTENDANCE

1. PUBLIC COMMENT

2. APPROVAL OF MINUTES

January 16, 2026 Board Meeting

3. SAN BERNARDINO VALLEY MUNICIPAL WATER DISTRICT

Report – Ben Kelly

4. BOARD MEETING SCHEDULE

Annual Shareholders' Meeting is scheduled for Wednesday, March 18 at 6:00 PM.
The March Board Meeting will immediately follow.

5. GENERAL MANAGER'S REPORT:

a) Discussion Items

a. Water Sold – Exhibit 1

Water sales for January 2026 are 19.9% lower than they were for January 2025.

b. Budget Status and Financials – Exhibit 2

Total Bank Balance	\$6,900,987
Total Revenues:	\$247,491
Total Expenses	<u>\$204,800</u>
Net Income	\$ 42,691

Total revenues for 2026 are 6.1% lower than this time last year. Expenses are 12.4% lower than this time last year.

Accounts Payable Register – Exhibit 3

Major Projects – Exhibit 4

- c. Property Zoning – Presentation showing the location, sizing, and zoning of WHWC properties.
- d. GSA Update – The first GSA meeting for 2026 was held January 28, 2026. The election of officers was held, and the board of directors remains unchanged. The key topics to be discussed for 2026 are the policy handling pumping credits for the water purveyors and the first five-year update of the GSP which is due to DRW January 2027.
- e. Salary Survey – Staff updated the salary survey completed by CalMutuals in 2021. The CalMutuals survey provides the best comparison of salaries for WHWC. The CalMutuals survey gave a low and high salary for various employee classifications. To update the survey, we escalated the low salary 4% per year and the high 3% per year for the 5-year period to give a new estimated range for salaries. We then compared WHWC current salaries to the revised salary survey results. The results are shown Tab 7.

6. ACTION ITEMS:

7. DIRECTORS' MATTERS

8. CLOSED SESSION

Update of Potential Litigation